

CITY PROPOSAL – HEALTH AND DENTAL IN LIEU

Proposed Language:

- 5.7.1 Effective pay date July 1, 2011, employees who qualify for and participate in the payment in-lieu of health and/or dental insurance program will receive the following per pay period:

	Health in-lieu	Dental in-lieu
If eligible for family coverage	\$221.84	\$19.95
If NOT eligible for family coverage	\$89.09	\$19.95

A City employee who receives healthcare coverage as a dependent of another City employee or retiree shall be deemed not eligible for family coverage.

This language is intended to replace the language in Article 5.7.1 of the OE#3 Memorandum of Agreement